Plenipotentiary Conference (PP-26)
9-27 November 2026 - Doha, Qatar

PLENARY MEETING

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1 May 2026
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Note by the Secretary-General

CANDIDACY FOR THE POST OF DEPUTY SECRETARY-GENERAL

Further to the information published in Document 3, I have the pleasure in transmitting to the Conference, in annex, the candidacy of:

Mr Stephen BEREAUX (Bahamas (Commonwealth of the))

for the post of Deputy Secretary-General of the International Telecommunication Union.

Doreen BOGDAN-MARTIN
Secretary-General

Annex: 1

Permanent Mission of the Commonwealth of The Bahamas
to the United Nations Office and other International Organizations in Geneva

Note No. 040 /26

The Permanent Mission of the Commonwealth of The Bahamas to the United Nations Office and other International Organizations in Geneva presents its compliments to the International Telecommunication Union (ITU) and has the honour inform that the Government of the Commonwealth of The Bahamas has nominated **Mr. Stephen Bereaux as candidate for the position of Deputy Secretary-General of the ITU**, at the elections to be held during the ITU Plenipotentiary Conference in Doha, Qatar, in November 2026.

Mr. Bereaux brings extensive experience, deep institutional knowledge, and a strong commitment to advancing the Union's mandate in fostering inclusive and sustainable digital development worldwide. His candidacy reflects The Bahamas' firm belief in his capacity to effectively support the Secretary-General and contribute to the continued strengthening of the ITU.

The Permanent Mission has the further honour to enclose herewith the official letter of nomination from the Minister of Foreign Affairs of The Bahamas, the Hon. Fredrick A. Mitchell, as well as Mr. Bereaux's curriculum vitae, vision statement, official headshot photo, along with the campaign pamphlet for the consideration of the Union and its Member States.

The Permanent Mission of the Commonwealth of The Bahamas to the United Nations Office and other International Organizations in Geneva avails itself of the opportunity to renew to the International Telecommunication Union the assurances of its highest consideration.

1st May, 2026
Geneva

The International Telecommunication Union
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IN REPLY PLEASE
QUOTE THIS NUMBER

1 May 2026

H.E. Doreen Bogdan-Martin
Secretary-General
International Telecommunication Union (ITU)
Place des Nations
1211 Geneva 20
Switzerland

Your Excellency,

On behalf of the Government of the Commonwealth of The Bahamas, and in response to ITU Circular Letter No. 25/48 dated 10 November 2025, I have the honour to inform you of our official nomination of Mr. Stephen Bereaux as a candidate for election to the office of Deputy Secretary-General of the International Telecommunication Union (ITU) for the term 2027–2030.

Mr. Bereaux is a highly qualified and experienced telecommunications and ICT leader, whose professional background combines substantive real-world experience with progressively responsible roles within the ITU Secretariat. Throughout his distinguished career in the telecommunications and ICT sector spanning more than 25 years, he has demonstrated exceptional leadership, deep commitment to the ITU's mission, and a strong capacity to build multilateral consensus among Member States. His expertise and vision align with the strategic priorities of the ITU and reflects the needs and aspirations of a diverse global membership, including Small Island Developing States. We are pleased to submit herewith a copy of Mr. Bereaux's curriculum vitae, his vision statement and an official photo.

As you would be aware, the election for the position of Deputy Secretary-General will be held during the ITU Plenipotentiary Conference scheduled to take place in Doha, Qatar in November 2026, and we respectfully request that Mr. Bereaux's candidature be accepted and circulated to Member States in accordance with ITU's rules and procedures for elections.

The Government of The Bahamas stands ready to support the ITU's work and to contribute constructively to the electoral process. We trust that Mr. Bereaux's demonstrated leadership and commitment will make a positive contribution to the continued success of the ITU, and respectfully seek the valued support of ITU Member States for Mr. Bereaux for Deputy Secretary-General of the ITU.

Please accept, Your Excellency, the assurances of my highest consideration.

Yours sincerely,

Frederick A. Mitchell MP
Minister of Foreign Affairs

Stephen Bereaux

The Bahamas' Candidate for Deputy Secretary-General of the International Telecommunication Union (ITU)

A transformational and strategic leader with proven experience in executive management at national and international arenas, including the ITU.
Mr Bereaux is skilled at building multilateral consensus and has extensive experience as a delegate at ITU World Conferences and regional telecommunications organizations. He understands the needs of ITU's membership and is passionate about the ITU's mandate to effectively facilitate the advancement of global sustainable digital development.



An accomplished and experienced ICT regulator

Stephen Bereaux understands what is truly important to ITU member states having had an illustrious career as an ICT regulator in two Small Island Developing States (SIDS) marked by strategic leadership, innovative policies and regulatory interventions, and impactful achievements.

Stephen joined the newly created Utilities Regulation and Competition Authority (URCA) in 2010, and in 2012 he was appointed Director of Policy and Regulation. For five years he led URCA's team of economists, legal advisors, and engineers in developing regulatory policies and measures to steward The Bahamas' transition to a competitive ICT sector.

In April 2017, Stephen was appointed as the Chief Executive Officer of URCA. During his tenure, he led the transformation of URCA from an ICT regulator to a multi-sector regulator which now oversees both the ICT and Electricity sectors.

As a regulator in The Bahamas Stephen oversaw the introduction of competition in The Bahamas' ICT sector, including leading the processes to transition the mobile industry from monopoly to competition.

As a lawyer specialized in Information Technology and Telecommunications Law, Stephen joined the Telecommunications Authority of Trinidad and Tobago (TATT) as its Senior Manager Legal and Regulatory Affairs in 2004, leading its legal and regulatory team during the liberalization of Trinidad and Tobago's telecommunications sector.





A skilled multilateral representative and consensus builder.



Stephen Bereaux has consensus building skills, deep commitment to global digital development, and appreciation for the needs of SIDS.

This led to successive leadership positions as a delegate to ITU from The Bahamas, including:

- ITU Plenipotentiary Conference 2018 (PP-18) – Deputy Head of Delegation, leading the successful campaign for The Bahamas' first election to ITU Council, representing the Caribbean region and advocating for greater participation and attention to the needs of Small Island Developing States (SIDS).
- Stephen was the Chair of Committee 5 on Legal and Policy matters at ITU PP-18, successfully managing multilateral consensus on several issues of critical importance to ITU.
- World Telecommunication Development Conference 2017 (WTDC-17) – Vice-Chair of Committee 3 on ITU-D Objectives, Chaired an Ad Hoc Group on Resolution 45, which emphasized cybersecurity assistance for developing countries.
- ITU Global Symposium for Regulators 2017 (GSR-17) – Stephen led The Bahamas' preparations and served as the co-Chair of the GSR-17 which was hosted by The Bahamas in Nassau.
- ITU Plenipotentiary Conference 2014 (PP-14) – Deputy Head of Delegation. Chair of the Ad Hoc Group on Resolution 136, focusing on the use of ICTs in emergencies and disaster situations.
- World Radiocommunication Conference 2015 – Deputy Head of Delegation



A Transformational Organizational Leader

Stephen Bereaux has wide experience and understanding of organizational management and proven strategic and transformational leadership skills.

From 2020 to 2023, Stephen was the head of the ITU's regional presence coordinating the work of ITU's Regional Directors and teams across ITU's 13 Regional and Area Offices. During this time Stephen led the implementation of the results of a comprehensive Review of the Regional Presence.

Stephen was appointed as ITU's Chief of Administration and Finance in May 2024, taking on responsibility for the oversight of Finance, Human Resources, and Procurement,and continuing to closely advise the Secretary General on the Transformation process. From November 2023 to August 2024, Stephen acted as ITU Chief of Transformation, establishing the ITU Transformation Team and leading the interdepartmental process to develop the ITU Transformation Roadmap. Stephen joined the ITU shortly after the start of the Covid-19 pandemic in March 2020 as Deputy to the BDT Director and Chief of the Field Operations Coordination Department.

Stephen was the lead on the planning and execution of the World Telecommunication Development Conference (WTDC-22) held in June 2022 in Kigali, Rwanda. This significant event attracted 2,152 participants (1,304 in-person) from 150 ITU Member States and featured the first ITU Generation Connect Global Youth Summit and the inaugural Partner2Connect Roundtables. From April 2017 until February 2020, Stephen was the Chief Executive Officer of the Utilities Regulation and Competition Authority (URCA) in The Bahamas. He led the transformation of URCA from an ICT regulator to a multi-sector regulator, which now oversees the ICT, Electricity and Energy sectors.

Chronological Work Experience

May 1998 – October 2004
- Solicitor and Attorney at Law in London UK, Hong Kong, and Trinidad and Tobago, specializing in International Trade, IT and Telecommunications

November 2004 – August 2010
- Senior Manager, Legal and Regulatory Affairs & Corporate Secretary
- Telecommunications Authority of Trinidad and Tobago **(TATT)**

September 2010 – June 2012
- Senior Regulator **(URCA)**

July 2012 – April 2017
- Director of Policy and Regulation **(URCA)**

April 2017 – March 2020
- Chief Executive Officer (CEO) **(URCA)**

March 2020 – November 2023
- Deputy to the Director, BDT & Chief of Field Operations Coordination Department International Telecommunication Union **(ITU)**

November 2023 – August 2024
- Acting Chief, Transformation Team Unit, Office of the Secretary General **(ITU)**

May 2024 – Present
- Acting Chief of Administration and Finance (ITU)

Professional Qualifications

Attorney: Admitted in Trinidad and Tobago on 2 November 2004
Solicitor: Admitted in England & Wales on 1 May 1998
Admitted in Hong Kong SAR, PRC on 18 May 2002

Education

October 2001
Law Society of Hong Kong
Overseas Lawyer Qualification Examination 2001

September 1995 to July 1996
College of Law, York
Postgraduate Diploma in Legal Practice, 1996

September 1991 to July 1994
King's College, University of London
Bachelor of Laws (Hons.)

The Candidate’s Vision

Stephen Bereaux has the knowledge and insights to drive meaningful enhancements.

+ Excellence

Stephen will prioritize organizational excellence within ITU, ensuring that the organization operates with maximum efficiency and effectiveness. Stephen is dedicated to strengthening ITU's governance and accountability frameworks to meet the evolving needs of its diverse membership. By focusing on resource optimization and strategic prioritization, Stephen seeks to enhance ITU's capacity to deliver results that truly matter. This commitment includes fostering a culture of excellence by recruiting and retaining high-caliber professionals who reflect a deep understanding of member states' realities. Additionally, Stephen will work to modernize operational practices and streamline processes, ensuring that ITU remains agile and responsive to emerging global challenges.

+ Transformation

He envisions a bold transformation of ITU, positioning the organization to meet future challenges with confidence and innovation. He will lead efforts to refine ITU's strategic planning processes, adopting results-based management to ensure greater transparency, better prioritization, and measurable outcomes. This transformation also includes optimizing ITU’s regional offices to strengthen their effectiveness as global outposts, enabling them to better address the unique needs of member states. He is committed to implementing forward-thinking human resource policies, such as targeted mobility initiatives and workforce development programs, to create a dynamic and skilled team. By aligning ITU’s federal entities and fostering a unified approach, he aims to future-proof the organization, ensuring it remains at the forefront of global telecommunications and development initiatives.

+ Collaboration

He is deeply committed to fostering a culture of collaboration both within ITU and beyond, recognizing the value of collective action in achieving shared goals. He will enhance inter-sectoral coordination among ITU’s Bureaus, ensuring that their efforts are strategically aligned to deliver on ITU's overarching objectives. This includes creating stronger synergies between ITU’s federal entities to amplify their collective impact. On a global scale, he will seek to strengthen ITU’s partnerships with other UN agencies, leveraging shared platforms and resources to drive efficiency and cost-effectiveness. His vision also extends to ITU’s regional presence, where he aims to empower regional and area offices to serve as vital bridges between ITU and its members. By enhancing ITU’s outreach capabilities, he will ensure that the organization delivers tailored support to member states, fostering trust and collaboration at every level.